



Summer Field Staff Job Description

About Us

North Branch Nature Center's mission is Connecting People with the Natural World. We envision a world where people of all ages learn, teach, and play together in nature, supporting healthy, resilient communities and ecosystems. More than 15,000 people visit North Branch Nature Center (NBNC) annually to be immersed in the natural world through environmental education, natural history, and community science programs. Our 28-acre preserve of forest and fields is nestled in a gentle bend of the North Branch of the Winooski River, just two miles from downtown Montpelier, Vermont, and is also popular as a year-round place to walk, ski, swim, or simply to do nothing beside the river. We are committed to making our natural areas, our organization, and our entire community a more inclusive and equitable place. Our Justice, Equity, Diversity, and Inclusion steps taken to date are detailed [here](#).

The Position

North Branch Nature Center is seeking qualified individuals to teach and lead campers from preschool up to seventh grade during our 2026 summer camp season.

Responsibilities include:

- Share your love for nature and the outdoors with children.
- Teach lessons in natural history and field studies by leading group games, arts and crafts, sensory awareness activities, storytelling, and singing.
- Manage groups of up to 16 campers, working with campers, parents, and other staff to address any behavioral issues, and to ensure a safe and inclusive camp environment.
- Communicate with camper caregivers about camper successes and challenges. Work with parents and caregivers to address any camper behavioral needs.
- Work as a team member to promote a nature- and place-based approach to learning.
- Adhere to NBNC's safety protocols and manage risk in an outdoor setting.
- Uphold NBNC's commitment to promote justice, equity, diversity, and inclusion (JEDI.)

- Participate in a week-long staff training.
- Participate in a daily debrief with camp co-leaders.
- Participate in a rotating schedule as an aftercare leader with other staff members.
- Participate in facilities/camp program material maintenance.

Qualifications

- At least 18 years of age.
- Life experience teaching in an outdoor environment, and/or relevant undergraduate coursework, and/or an undergraduate degree.
- Patient, energetic, fun-loving, hardworking, and possessing a sense of humor.
- Experience communicating and working with parents and caregivers to provide behavioral support that ensures a safe and fun environment for all participants.
- Experience in childhood education, environmental education, and/or a science background.
- Experience in managing groups of children.
- Experience in time management, planning a schedule, and working out logistics.
- Flexibility, ability to work well with others, and open and effective communication style.
- Certification in standard First Aid and CPR, at a minimum.
- Willingness to complete a background check.

Position Details

Schedule: Monday - Friday, June 15 through August 14, 2026. 40 hours per week, 9 weeks.

Compensation and Benefits: Hourly. \$20 per hour.

Job status: Full-time, non-exempt, seasonal position.

Reports to: NBNC Summer Camp Co-Directors.

Position will remain open until filled. To apply, please send a letter of interest, resume, and contact information for three references to:

Fiona Modrak, Camp Co-Director

fiona@northbranchnaturecenter.org

North Branch Nature Center

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