



Summer Camp Leader-In-Training Job Description

About Us

North Branch Nature Center's mission is Connecting People with the Natural World. We envision a world where people of all ages learn, teach, and play together in nature, supporting healthy, resilient communities and ecosystems. More than 15,000 people visit North Branch Nature Center (NBNC) annually to be immersed in the natural world through environmental education, natural history, and community science programs. Our 28-acre preserve of forest and fields is nestled in a gentle bend of the North Branch of the Winooski River, just two miles from downtown Montpelier, Vermont, and is also popular as a year-round place to walk, ski, swim, or simply to do nothing beside the river. We are committed to making our natural areas, our organization, and our entire community a more inclusive and equitable place. Our Justice, Equity, Diversity, and Inclusion steps taken to date are detailed [here](#).

The Position

North Branch Nature Center is seeking qualified teens to assist staff with teaching and leading camps for children in preschool-3rd grade during our 2024 summer camp season.

Responsibilities include:

- Share your love for nature and the outdoors with children.
- Lead by example, serve as a role model for campers, interact and engage with campers.
- Help with projects such as arts and crafts, cooperative games, reading, etc.
- Assist with managing supplies—handing out items as needed, helping with clean up after crafts, getting supplies from the program storage area.
- Assist with supervision during lunch; help campers clean up their snack/lunch.
- Help campers prepare for activities (sunscreen, water bottles, tying shoes, etc).
- Work as a team member to promote a nature- and place-based approach to learning.
- Participate in a half day LIT training.

Qualifications

- Be at least 14 years old or turning 14 within the calendar year.
- Enjoy and have some experience working with children.

- Interest and experience working and playing outdoors.
- Ability to take initiative and follow through with responsibilities.

Position Details

Schedule: Camps run in one-week sessions for 8 weeks from June 24 through August 16, 2024. LITs work for all five days of a week-long camp session. A two week minimum commitment is required, maximum of four weeks.

Compensation and Benefits:

- A \$100 gift card to a local business of your choice per week in addition to a \$100 discount on a North Branch Nature Center adventure camp.
- Supervision by experienced educators – including written evaluation of your performance if requested.
- Experience in time management, teamwork, community service, and nature education.

Application Details

To apply, please write a brief letter that tells us about you and your interest in the position. Once letters have been received and reviewed, applicants will be contacted individually to schedule an in-person interview with NBNC's camp director, Carrie Riker.

For NEW applicants, please address the following topics:

- why you are interested in becoming a Leader in Training
- what excites you about nature and being outside
- if you have any experience caring for younger children

For RETURNING applicants, please give some thought to the points below and be prepared at our training day to share about them in some way.

- why you are interested in returning as a Leader in Training
- a success and a challenge that you had last Summer
- how you plan to build off of your previous experience as an LIT

Letters may be sent via email to Carrie Riker at carrie@northbranchnaturecenter.org OR

North Branch Nature Center Attn: Carrie Riker
713 Elm Street
Montpelier, VT 05602